

#### **ARTICLE IV POLICY 2 | TREATMENT OF STAFF**

With respect to the treatment of staff, the Executive Director shall not cause or allow conditions that are unfair, undignified, disorganized, or unclear. Furthermore, the Executive Director shall not:

1. Operate without written human resources policies and procedures that provide for effective handling of grievances and protect against wrongful conditions, such as nepotism and preferential treatment for personal reasons.
2. Discriminate or retaliate against any staff person.

***History.*** – (New 11/06. Revised 9/14. Revised 1/22. Updated 4/23)

