



**FCHR PERFORMANCE EVALUATION OF ITS EXECUTIVE DIRECTOR
CHAPTER 3: ADMINISTRATION AND HUMAN RESOURCE
DEVELOPMENT – STAFFING, TRAINING, EMPLOYEE GROWTH
[ALL-IN-ONE DOCUMENT]**

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FCHR PERFORMANCE EVALUATION
OF ITS EXECUTIVE DIRECTOR

CHAPTER: 3 ADMINISTRATION AND HUMAN RESOURCE DEVELOPMENT
- STAFFING, TRAINING, EMPLOYEE GROWTH

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ITEMS: 3.1 through 3.5



3.1 | STRATEGIC

Design and implement strategies maximizing employee potential to connect the organization horizontally and vertically

(Florida Commission on Human Relations // © 2023)



3.3 | ACCOUNTABILITY

Holds employees accountable for appropriate levels of performance and conduct

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3.4 | COOPERATION

Facilitates collaboration, cooperation, and teamwork to support resolution of conflicts

(Florida Commission on Human Relations // © 2023)



3.5 | WORK DEVELOPMENT

Recruits, retains, and develops the talent needed to achieve a high quality, diverse workforce with the skills needed to accomplish organizational performance objectives

(Florida Commission on Human Relations // © 2023)



3.6 | WORK ENVIRONMENT

Creates a work environment that encourages creative thinking, collaboration, and transparency

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APPENDIX



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