

1-H | IS IT EVER OKAY FOR MY EMPLOYER TO TREAT OR IMPACT WOMEN DIFFERENTLY BECAUSE OF THEIR SEX?

If a person's race, color, religion, sex, national origin, handicap, or marital status is a bona fide occupational qualification (BFOQ) "reasonably necessary for the performance of the particular employment" of the aggrieved person, it is not unlawful for the employer to take any action based on that characteristic.^{[10](#)}

(unknown authors)

Footnotes

¹⁰ Fla. Stat. Ann. § 760.10(8)(a).

