

1-I | WHAT OTHER EMPLOYER EXCEPTIONS EXIST UNDER THE FCRA?

Seniority systems, pensions, benefit plans, and “piece-rate” pay systems (in which an employee is paid by the quantity or quality of his/her work) may be used by an employer, as long as it is not designed to evade the Act’s purposes.¹¹ Discrimination on the basis of marital status is lawful if such status is prohibited by an anti-nepotism policy.¹²

(unknown authors)

Footnotes

¹¹ Fla. Stat. Ann. § 760.10(8)(b).

¹² Fla. Stat. Ann. § 760.10(8)(d).

