

2-0 | WHAT TYPES OF DISCRIMINATION ARE COVERED UNDER THE LAW?

UNEQUAL PAY:

I don't think I'm being paid fairly compared to men doing the same job. (Link to Equal Pay claims)

DISPARATE IMPACT:

I think my employer's policies disadvantage women more than men. (Link to Disparate Impact claims) (Note: this is discussed under Federal Law)

DISPARATE TREATMENT:

I think my employer treats women differently than men. (Link to Disparate Treatment claims) (Note: this is discussed under Federal Law)

SEXUAL HARASSMENT:

I think I am being sexually harassed at work. (Link to Sexual Harassment claims)

PREGNANCY DISCRIMINATION:

I think my employer is discriminating against me because I am pregnant. (Link to Pregnancy Discrimination claims)

DISCRIMINATORY HIRING:

I did not get the job I applied for and I think it's because I'm a woman. (Link to Discriminatory Hiring claims)

WRONGFULLY DENIED PROMOTION:

I think I didn't get the promotion because I am a woman. (Link to Wrongfully Denied Promotion claims)

WRONGFUL TERMINATION:

I just got fired from my job, and I think it's because I'm a woman. (Link to Discriminatory Firing claims)

RETALIATION:

I think my employer fired me because I filed a complaint of sex discrimination. (Link to Reprisal/Retaliation claims)

(unknown authors)

