

3-0 | EQUAL PAY CLAIMS

I don't think I'm being paid fairly compared to men doing the same job.

- a. How do I prove that I am not receiving equal pay for equal work?
- b. What does pay discrimination look like?
- c. What laws protect me from receiving unequal pay for equal work?
- d. How do I prove that my work requires equal skill, effort, and responsibility as my coworker or that I have a "like or comparable" position?
- e. Must I prove that my employer intentionally paid me less because I am a female?
- f. What could my employer do to deny my allegations, and how do I respond to its denials?
- g. Does it matter when the discrimination occurred? (new window to WDTLS)
- h. What options do I have if I my employer has fewer than fifteen employees? (new window to WDTLS)
- i. If I prove my Equal Pay claim, what kind of remedies am I entitled to? (new window to Remedies)

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