

3-E | MUST I PROVE THAT MY EMPLOYER INTENTIONALLY PAID ME LESS BECAUSE I AM A FEMALE?

Under Title VII and the FCRA (http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=Ch0760/ch0760.htm), you must prove that your employer had discriminatory intent, but under laws such as the Equal Pay Act (covered on the Federal Law page), you need only demonstrate that you were paid less for no factor other than sex.^{[21](#)}

(unknown authors)

Footnotes

²¹ Meeks, 15 F.3d at 1019.

