

3-G | WHAT OPTIONS DO I HAVE IF I MY EMPLOYER HAS FEWER THAN FIFTEEN EMPLOYEES?

The FCRA (http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=Ch0760/ch0760.htm) only covers those employers who have fifteen or more employees,²⁴ but the Florida Labor Code (http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&Search_String=&URL=Ch0448/SEC07.HTM&Title=-%3E2004-%3ECh0448-%3ESection%2007#0448.07) applies to all employers with two or more employees,²⁵ provided that the employer is not subject to the exceptions within the Fair Labor Standards Act.²⁶ Some cities have ordinances which cover employers with fewer workers, (See the Local Ordinances section), and you are also protected by the federal laws on equal pay. ([link to the Federal section](#)) ([link to Ideas For Change](#))

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Footnotes

²⁴ Fla. Stat. Ann. § 760.02 (7).

²⁵ Fla. Stat. Ann. § 448.07 (1)(b).

²⁶ 29 U.S.C. §§ 201 et seq.

