

4-E | ARE THERE TIMES WHEN AN EMPLOYMENT POLICY OR PRACTICE MAY LEGALLY IMPACT WOMEN DIFFERENT THAN MEN?

An employer may justify a practice based on a bona fide occupational qualification (BFOQ), which is a legally legitimate reason for which an employer may consider sex or any other protected class as a qualification necessary for the performance of a particular type of employment.³⁰

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Footnotes

³⁰ Fla. Stat. Ann. §760.10(7)

