

5-D | I THINK THAT A COMPANY POLICY ADVERSELY AFFECTS ME BECAUSE OF MY GENDER, HOW DO I PROVE IT?

To establish a disparate treatment case, you must show:

1. you are qualified;
2. you suffered an adverse employment action;
3. your employer treated similarly-situated employees not in the protected class more favorably; and
4. you were qualified for the same position or level of pay as similarly situated employees.^{[32](#)}

(unknown authors)

Footnotes

³²Id. at 1349.

