

5-E | ARE THERE TIMES WHEN AN EMPLOYMENT POLICY OR PRACTICE MAY LEGALLY TREAT WOMEN DIFFERENT THAN MEN?

An employer may justify a practice based on a bona fide occupational qualification, which is a legally legitimate reason for which an employer may consider sex or any other protected class as a qualification necessary for the performance of a particular type of employment.³³

(unknown authors)

Footnotes

³³ Fla. Stat. Ann. §760.10(7)

