

6-A | WHAT DOES "QUID PRO QUO" SEXUAL HARASSMENT LOOK LIKE?

If a supervisor demands sexual favors of you in order for you to keep your job or get a promotion, this would be considered "quid pro quo" sexual harassment.³⁵ In such a situation, if the supervisor harassing you terminated you, denied your promotion, or took any other action against you, this is known as a tangible employment action, which makes your employer automatically liable.³⁶

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Footnotes

³⁵ See *Stockett v. Tolin*, 791 F. Supp. 1536, 1553 (S.D. Fla. 1992)

³⁶ *Speaks v. City of Lakeland*, 315 F. Supp. 2d 1217, 1223-1224 (M.D. Fla. 2004), see also *Walton v. Johnson & Johnson Services, Inc.*, 347 F.3d 1272 (11th Cir. 2003)

