

6-J | HOW DO I SHOW THAT THIS CONDUCT AFFECTED MY ABILITY TO WORK?

There are four factors you need to show for the court to make this determination:

1. the frequency of the conduct;
2. the severity of the conduct;
3. whether the conduct is physically harassing or humiliating, or merely offensive;
4. whether the conduct unreasonably interferes with your job performance.⁴⁷

(unknown authors)

Footnotes

⁴⁷ Id.

