

8-A | I THINK I WASN'T HIRED BECAUSE I'M A WOMAN, HOW DO I PROVE IT?

To prove discriminatory hiring, you must show that:

1. you are a member of a protected class (as a woman, you are);
2. you applied and were qualified for a position for which the employer was accepting applications;
3. despite your qualifications, you were not hired; and
4. the position remained open or was filled by a man.^{[54](#)}

(unknown authors)

Footnotes

⁵⁴ EEOC v. Joe's Stone Crabs, Inc., 296 F.3d 1265, 1273 (11th Cir. 2002).

