

8-F | IF I PROVE MY HIRING DISCRIMINATION CLAIM, WHAT KIND OF REMEDIES AM I ENTITLED TO?

If a determination of a violation of the FCRA (http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=Ch0760/ch0760.htm) is made, damages you are eligible to receive include back pay, compensatory damages (including damages for mental and dignitary injury), reasonable attorney's fees, and up to \$100,000 in punitive damages in a civil action.⁵⁸ An employer's liability for back pay is limited to two years.⁵⁹

(unknown authors)

Footnotes

⁵⁸ Fla. Stat. Ann. § 760.11(5).

⁵⁹ Fla. Stat. Ann. § 760.11(9).

