

9-A | I THINK I DID NOT GET THE PROMOTION BECAUSE I'M A WOMAN, HOW DO I PROVE IT?

To demonstrate that you have been wrongfully denied promotion based on sex, you must show that:

- 1) You are a member of a protected class (as a woman, you are);
- 2) You were qualified and applied for the promotion;
- 3) You were rejected despite your qualifications; and
- 4) The person who received the promotion was a man, not a member of the protected class and had lesser or equal qualifications.⁶⁰

(unknown authors)

Footnotes

⁶⁰ King, 21 F. Supp. 2d. at 1381.

