

10-A | I THINK I WAS FIRED BECAUSE I'M A WOMAN, HOW DO I PROVE IT?

To establish unlawful termination through circumstantial evidence, you must prove that:

1. you are a member of a protected class;
2. you were qualified for, and adequately performed, your job;
3. you were terminated from your job; and
4. your employer had a continued need for someone to perform the same work after your were terminated.⁶⁶

(unknown authors)

Footnotes

⁶⁶ Kelly v. K.D. Construction of Florida, Inc., 866 F. Supp 1406, 1411 (S.D. Fla. 1994).

