

11-G | WHAT EVIDENCE MUST I SHOW TO PROVE THAT MY "PROTECTED CONDUCT" LED TO MY BEING FIRED?

You must ultimately demonstrate that the reason your employer has stated for discharging you is a pretext for retaliation. For example, if after making your complaint, you are terminated for leaving work early but you but you believed you had permission to do so, this may be sufficient to demonstrate pretext on the part of your employer.⁷⁹

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Footnotes

⁷⁹ See Russell, 887 So.2d 372, 379-380.

