

12-E | HOW LONG WILL THE PROCESS TAKE?

Within 180 days, the FCHR (<http://fchr.state.fl.us/>) will determine whether or not there is reasonable cause to believe that there has been an FCRA (http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=Ch0760/ch0760.htm) violation and will notify you and your employer by registered mail.⁸⁵ A determination of reasonable cause simply means that the agency believes that a discriminatory practice forbidden by the FCRA has occurred.⁸⁶

(unknown authors)

Footnotes

⁸⁵ Fla. Stat. Ann. § 760.11(3).

⁸⁶ Woodham, 829 So. 2d at 894.

