

12-H | CAN'T I SUE MY EMPLOYER DIRECTLY WITHOUT GOING THROUGH THE FCHR?

No.

Florida requires that you exhaust all administrative remedies before filing suit, which means that you must first file a complaint thorough the FCHR (<http://fchr.state.fl.us/>) or EEOC (<http://www.eeoc.gov/>) before bringing suit against your employer.^{[89](#)}

(unknown authors)

Footnotes

⁸⁹Thompson v. Orange Lake Country Club, Inc., 224 F. Supp. 2d 1368, 1375 (M.D. Fla. 2002)

