

12-N | CAN I FILE A FEDERAL CLAIM OF EMPLOYMENT DISCRIMINATION AS WELL? IF SO, HOW?

The FCHR (<http://fchr.state.fl.us/>) has a work-sharing agreement with the EEOC (<http://www.eeoc.gov/>).⁹⁷ Thus, a filing of a complaint with the FCHR operates as a dual filing with the EEOC.⁹⁸ Filing a complaint with the FCHR automatically initiates proceedings of both agencies.⁹⁹ Alternatively, you may file a complaint with the EEOC.¹⁰⁰

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Footnotes

⁹⁷ See Segura, 184 F. Supp. 2d. at 1237 (decision includes full text of the worksharing agreement).

⁹⁸ Woodham, 829 So. 2d at 893.

⁹⁹ Segura, 184 F. Supp. 2d at 1237.

¹⁰⁰ Fla. Stat. Ann. § 760.11(1).

