

13-A | WHAT AM I ENTITLED TO IF I PROVE MY CLAIM OF SEX DISCRIMINATION UNDER THE FCRA?

If a determination of a violation of the FCRA (http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=Ch0760/ch0760.htm) is made, damages you are eligible to receive include back pay, compensatory damages (including damages for emotional distress), reasonable attorney's fees, and up to \$100,000 in punitive damages in a civil action.^{[101](#)} An employer's liability for back pay is limited to two years.^{[102](#)}

(unknown authors)

Footnotes

¹⁰¹ Fla. Stat. Ann. § 760.11(5).

¹⁰² Fla. Stat. Ann. § 760.11(9).

