

14-A | WHAT ARE THE DIFFERENCES BETWEEN LOCAL AND STATE LAW?

Several cities and counties in Florida have ordinances with provisions similar to (and in some cases, explicitly referencing) the FCRA (http://www.leg.state.fl.us/Statutes/index.cfm?App_mode=Display_Statute&URL=Ch0760/ch0760.htm) and Title VII of Federal Law. Metropolitan Dade County, Palm Beach County, West Palm Beach, Jacksonville, Orlando, St. Petersburg, and Tampa all have such ordinances, as well as city boards of equal opportunity or human relations.

(unknown authors)