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24-11336-J

UNITED STATES COURT OF APPEALS
ELEVENTH CIRCUIT

ELIAS MAKERE, FSA, MAAA
(Appellant/Plaintiff)

v.

ALLSTATE INSURANCE COMPANY
(Appellee/Defendant)

On Appeal From The
United States District Court, Florida, Middle District
3:20-cv-00905-MMH-LLL

APPENDIX TO APPELLANT'S
PETITION FOR REHEARING

Elias Makere, FSA, MAAA
Appellant/Plaintiff ("Employee X")
PO Box 324
Hobart, IN 46342
P: 904.294.0026
E: Justice.Actuarial@gmail.com
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Thursday, November 13, 2025

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APPENDIX

11TH CIRCUIT COURT OF APPEALS

24-11336-J

Appeal From

US District Court, Florida, Middle District

3:20-cv-00905

Makere v Allstate

VOLUME PR

ITEM 01

PAGES 0003 - 0004

SHORT TITLE: FCHR Certificate of Authenticity
(ie, transmission of the "**Entire Record**")

DATE ENTERED: 10/11/19

DOC TYPE: Agency Record (FCHR)

TRIBUNAL: Florida Commission on Human Relations, The

CASE NO: 2019-19238

CASE CAPTION: *Makere v. Allstate*

LINK: <https://FCHR.MyFlorida.com/>

DOC: --

marked



Ron DeSantis
Governor

State of Florida Florida Commission on Human Relations

An Equal Opportunity Employer • Affirmative Action Employer

4075 Esplanade Way • Room 110 • Tallahassee, Florida 32399-7020
(850) 488-7082 / FAX: (850) 487-1007

<http://fchr.state.fl.us>

United in One Goal: Equal Opportunity and Mutual Respect



Tony Jenkins
Chair
Michelle Wilson
Executive Director

Complainant:
Elias Makere

FCHR No.: 201919238
EEOC No.: 15D201900685

v.

Respondent:
Allstate Benefits

CERTIFICATE OF AUTHENTICITY

I, Tammy Barton, Clerk of the Florida Commission on Human Relations, hereby certify that the attached documents are a true and correct copy of the entire record of FCHR No. 201919238, filed with the Florida Commission on Human Relations.

Certified this **11th of October, 2019.**

Requestor

Elias Makere
3709 San Pablo Road S. #701
Jacksonville, FL 32224

Tammy Barton

Tammy Barton
Clerk of the Commission
Records Custodian

October 11, 2019

COMMISSIONERS

Dr. Donna Elam
Port Richey
Latanya Peterson, Vice Chair
Fleming Island

Mario Garza
Lakewood Ranch
Jay Pichard Tallahassee

Tony Jenkins, Chair
Lake Mary
Gilbert Singer
Tampa

Al McCambry
Lynn Haven
Rebecca Steele
Jacksonville

APPENDIX

11TH CIRCUIT COURT OF APPEALS

24-11336-J

Appeal From

US District Court, Florida, Middle District

3:20-cv-00905

Makeere v Allstate

VOLUME	PR
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ITEM 02

PAGES 0005 - 0006

SHORT TITLE: FCHR Notice of Determination {Null & Void}
(ie, the 'Phantom Notice')

DATE ENTERED: 10/18/19

DOC TYPE: Agency Record (FCHR)

TRIBUNAL: Florida Commission on Human Relations, The

CASE NO: 2019-19238

CASE CAPTION: *Makere v. Allstate*

LINK: <https://FCHR.MyFlorida.com/>

DOC: --

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United in One Goal: Equal Opportunity and Mutual Respect



Tony Jenkins
Chair
Michelle Wilson
Executive Director

FCHR No. 201919238
EEOC No. 15D201900685

Mr. Elias Makere
c/o Jerry Girley, Esquire
The Girley Law Firm
125 E. Marks Street
Orlando, FL 32803

COMPLAINANT

Allstate Benefits
c/o Heather A. Johnson, Esquire
Littler Mendelson, P.C.
2301 McGee St, 8th Floor
Kansas City, MO 64108

RESPONDENT

NOTICE OF DETERMINATION OF NO REASONABLE CAUSE

The Florida Commission on Human Relations has determined that there is no reasonable cause to believe that an unlawful practice occurred. A copy of the determination is attached.

Complainant may request an administrative hearing before the Division of Administrative Hearings by filing a Petition for Relief within 35 days of the date the determination was signed by the Executive Director. A blank Petition for Relief is enclosed with Complainant's notice. It may be helpful for Complainant to seek legal counsel prior to filing the petition.

This determination of no reasonable cause will be final if Complainant does not file a Petition for Relief within 35 days and the Commission dismisses the complaint.

The parties may request a determination may inspect records and documents, in the possession of the Commission, pertinent to the determination. Please contact the Commission's Service Office if you wish to request copies.

I HEREBY CERTIFY that a copy of the foregoing Notice of Determination was mailed to the above-named addressees this 18th day of Oct., 2019, by U.S. Mail.

By: Tammy Barto
Clerk of the Commission

COMM

Dr. Donna Elam
Port Richey

Mario Garza
Lakewood Ranch

Tony Jenkins, Chair
Lake Mary

Al McCambry
Lynn Haven

Latanya Peterson, Vice Chair
Fleming Island

Jay Pichard
Tallahassee

Robert Singer
Tampa

Rebecca Steele
Jacksonville

CIP

United States Court of Appeals
Eleventh Circuit

24-11336-J
Makere v Standard

{unchanged}

UNITED STATES COURT OF APPEALS
ELEVENTH CIRCUIT

Makere v Allstate, 24-11336

**CERTIFICATE OF INTERESTED PERSONS
AND CORPORATE DISCLOSURE STATEMENT**

Lower Tribunal:

Lambert, Laura

Magistrate

Howard, Marcia

District Judge

Parties:

Allstate Insurance Company
(NYSE: ALL)

Appellee

Makere, Elias (FSA, MAAA)

Appellant

Appellant is not a subsidiary/affiliate of a publicly owned corporation. Pursuant to Rule 26.1-2 11th Cir. R., Appellant does not know of any other entities that have interest in this case. Appellant hereby certifies that this CIP is complete.

CERTIFICATE OF SERVICE

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 13th day of NOVember 2025, I electronically filed the foregoing with the Clerk of Courts by using PACER; which will send a notice of electronic filing to the attached service list.

/s/ Elias Makere

Electronic Copy: (text-searchable)

[TextBookDiscrimination.com/Files/CA11/24011336 GMOT 20251113 103742.pdf](https://textbookdiscrimination.com/Files/CA11/24011336_GMOT_20251113_103742.pdf)

[TextBookDiscrimination.com/Files/CA11/24011336 ADD 20251113 144459.pdf](https://textbookdiscrimination.com/Files/CA11/24011336_ADD_20251113_144459.pdf)

[TextBookDiscrimination.com/Allstate/Rehearing](https://textbookdiscrimination.com/Allstate/Rehearing)

[How-To: Write a Motion for Rehearing](#)

[Opening Brief \(*Makere v Allstate*\) | Textbook Case of Discrimination](#)

[Reply Brief \(*Makere v Allstate*\) | Textbook Case of Discrimination](#)

Link to Underlying Complaint ([HTML](#), [PDF](#), [Video](#)) | *Makere v Allstate*

HTML	TextBookDiscrimination.com/Allstate/Complaint-Full
PDF	TextBookDiscrimination.com/Files/USFLMD/20000905 AAC 20211104 230439.pdf
Video	https://youtu.be/e3mgBPHesXg

Link to State-Borne Cover Up ([HTML](#), [PDF](#), [Video](#)) | *Makere v Early* ('*Ku Klux Klan Act of 1871*')

HTML	TextBookDiscrimination.com/Info/Misc/ALJPerjury/Complaint-Amended
PDF	TextBookDiscrimination.com/Files/USFLND/21000096 AAC 20211231 123954.pdf
Video	https://youtu.be/ RaJXFfXOCE

Link to FCHR Corruption ([HTML](#), [PDF](#), -----) | *Former Director Blowing Whistle on Officials' Unlawful Commands*

HTML	TextBookDiscrimination.com/Info/FCHRCorruption
PDF	TextBookDiscrimination.com/Docs/Cases/Misc/FCHRCorruption/AllInOne.pdf
Video	

Link to FCHR Obstruction ([HTML](#), ---, -----) | *Uncovering the Method that the FCHR Uses to Obstruct Cases*

HTML	TextBookDiscrimination.com/Info/FCHRObstruction
PDF	
Video	

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(appellee's trial lawyers)

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