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Ron DeSantis
Governor

State of Florida

Florida Commission on Human Relations

An Equal Opportunity Employer • Affirmative Action Employer

4075 Esplanade Way • Room 110 • Tallahassee, Florida 32399-7020

(850) 488-7082 / FAX: (850) 487-1007

<http://fchr.state.fl.us>

United in One Goal: Equal Opportunity and Mutual Respect



Darrick D. McGhee, Sr.

Chair

Cheyenne Costilla

Executive Director

FCHR No.: 202236358

CERTIFIED MAIL RECEIPT

Audriana Crooms
C/o Daniel J. Glary, Esquire
1408 Pinewood Road
Jacksonville Beach, FL, 32250

COMPLAINANT

Shands Jacksonville Medical Center, Inc
c/o James C. Johns
1031 1st Street S, Unit 1204
Jacksonville Beach, FL 32250

RESPONDENT

NOTICE OF RIGHTS

The Florida Commission on Human Relations (Commission) was unable to conciliate or make a reasonable cause determination within 180 days of the filing of the complaint in this matter. Therefore, pursuant to sections 760.11(4) and (8), *Florida Statutes*, the complainant may now either:

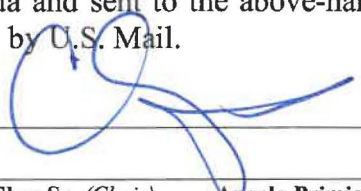
(1) Bring a civil action against the person named in the complaint in any court of competent jurisdiction **WITHIN ONE YEAR** of the date of this notice; or

(2) Request an administrative hearing with the Division of Administrative Hearings under sections 120.569 and 120.57, *Florida Statutes*, by filing a Petition for Relief **WITHIN 35 DAYS** of the date of this notice. A blank Petition for Relief form is enclosed.

The complainant is encouraged to consult with private legal counsel in order to determine the best course of action. The Commission will take no further action, and this matter will be closed if a Petition for Relief is not received within 35 days.

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing NOTICE OF RIGHTS was filed at Tallahassee, Florida and sent to the above-named addressees this 9 day of January, 2023, by U.S. Mail.

BY: , Clerk of the Commission

COMMISSIONERS

Darrick D. McGhee Sr. (Chair)
Tallahassee

Angela Primiano (Vice Chair)
Hollywood

Brian Battaglia
Tampa

Dawn Hanson
Tallahassee

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