



Rick Scott
Governor

State of Florida

Florida Commission on Human Relations

An Equal Opportunity Employer • Affirmative Action Employer

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<http://fchr.state.fl.us>



Gilbert Singer
Chair
Michelle Wilson
Executive Director

FCHR No. 201300260
EEOC No. 15D201300168
Certified Receipt #: 9171999991703250851339

Gladys Heaton
1289 Mapoles Street
Crestview, FL 32536

Complainant

Waterfront Rescue Mission
c/o Ms. Teri Telhiard, Human Resource Manager
Waterfront Rescue Mission
P.O. Box 15566
Pensacola, FL 32514

Respondent

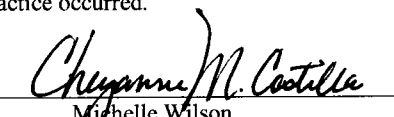
DETERMINATION: NO CAUSE

Complainant filed a Complaint of Discrimination alleging that Respondent discriminated against him/her in violation of the Florida Civil Rights Act of 1992, as amended, Section 760.10, Florida Statutes. The Florida Commission on Human Relations has investigated this matter and has found the following:

Respondent is an employer within the meaning of the Florida Civil Rights Act of 1992, and the timeliness and all jurisdictional requirements have been met;

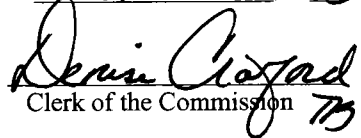
Pursuant to Rule 60Y-5.004(1), Florida Administrative Code, the Office of Employment Investigations has submitted an Investigative Memorandum;

On the basis of the report and recommendation, pursuant to the authority delegated to me by Rules 60Y-2.004(2)(e) and 60Y-5.004, Florida Administrative Code, I have determined that no reasonable cause exists to believe that an unlawful employment practice occurred.


Michelle Wilson
Executive Director

Dated: 7/1, 2013

Filed: 7/1, 2013

By: 
Clerk of the Commission

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