



**Rick Scott**  
Governor

# State of Florida Florida Commission on Human Relations

*An Equal Opportunity Employer • Affirmative Action Employer*

2009 Apalachee Parkway • Suite 100 • Tallahassee, Florida 32301-4857  
(850) 488-7082  
<http://fchr.state.fl.us>



**Gilbert Singer**  
Chair  
**Michelle Wilson**  
Executive Director

FCHR No. 201300691  
EEOC No.  
Certified Receipt #: 9171999991703250875564

Sandra Jones-Martin  
750 Kathy Road  
Bartow, FL 33830

**Complainant**

Hearthstone Senior Communities, Inc.  
c/o Mr. Cory Chandler, Esquire  
Spector Gadon & Rosen, P.C.  
360 Central Avenue, Suite 1550  
Saint Petersburg, FL 33701

**Respondent**

## DETERMINATION: NO CAUSE

Complainant filed a Complaint of Discrimination alleging that Respondent discriminated against him/her in violation of the Florida Civil Rights Act of 1992, as amended, Section 760.10, Florida Statutes. The Florida Commission on Human Relations has investigated this matter and has found the following:

Respondent is an employer within the meaning of the Florida Civil Rights Act of 1992, and the timeliness and all jurisdictional requirements have been met;

Pursuant to Rule 60Y-5.004(1), Florida Administrative Code, the Office of Employment Investigations has submitted an Investigative Memorandum;

On the basis of the report and recommendation, pursuant to the authority delegated to me by Rules 60Y-2.004(2)(e) and 60Y-5.004, Florida Administrative Code, I have determined that no reasonable cause exists to believe that an unlawful employment practice occurred.

  
Michelle Wilson  
Executive Director

Dated: 7/16, 2013  
Filed: 7/16, 2013  
By:   
Clerk of the Commission 7B

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