



FCHR REGULATORY PLAN (ALL-IN-ONE)

7/1/2014 through 6/30/2024

{last updated: 9/28/2024}

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2015 FCHR REGULATORY PLAN

PERIOD: *July 1, 2014 - June 30, 2015*

DATE: September 25, 2015

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S) : Michelle Wilson, Executive Director
Cheyanne Costilla, General Counsel

PAGES: 2

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**Florida Commission on Human Relations
FY 2015-2016 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2015-2016 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992 and the Florida Fair Housing Act and to govern the proceedings of the commission in accordance with chapter 120. The following laws were enacted or amended during the previous twelve months and create or modify the duties of the FCHR:

Laws of Florida	Rulemaking Necessary for FCHR?	Notice of Rule Development Published?	Expected Date to Publish the Notice of Proposed Rule
2015-68	Yes	No	10/30/15

There are no additional laws not listed above which the agency expects to implement by rulemaking before July 1, 2016. However, the FCHR intends to amend or repeal the following existing rules this fiscal year:

Rule	Reason for Rulemaking
60Y-1.002	Delete redundant rule
60Y-2.004	Clarify rule
60Y-2.006	Clarify and delete obsolete rules
60Y-2.009	Clarify rule
60Y-2.011	Clarify rule
60Y-2.012	Clarify rule
60Y-4.001	Delete obsolete rules
60Y-4.016	Clarify rule
60Y-4.028	Delete obsolete rules
60Y-4.029	Clarify rule
60Y-4.031	Clarify rule
60Y-5.004	Clarify rule
60Y-5.008	Clarify rule
60Y-5.005	Clarify rule
60Y-9.007	Clarify rule
60Y-11.004	Clarify rule

CERTIFICATION

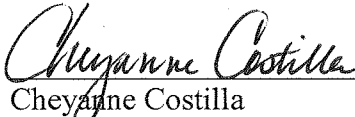
Pursuant to section 120.74(1)(d), Florida Statutes, we hereby certify that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and
- (2) The Florida Commission on Human Relations regularly reviews all of its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review on August 11, 2015.

Signed this 29th day of September, 2015, in Tallahassee, Leon County, Florida.



Michelle Wilson
Executive Director
Florida Commission on Human Relations



Cheyenne Costilla
General Counsel
Florida Commission on Human Relations

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Number of Pages Certified

2016 FCHR REGULATORY PLAN

PERIOD: *July 1, 2015 - June 30, 2016*

DATE: September 29, 2016

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S) : Michelle Wilson, Executive Director
Cheyanne Costilla, General Counsel

PAGES: 1

WEBPAGE: TextBookDiscrimination.com/Reports/FL/FCHR/Regs/2016



**Florida Commission on Human Relations
FY 2016-2017 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2016-2017 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992 and the Florida Fair Housing Act and to govern the proceedings of the commission in accordance with chapter 120. There were no laws enacted or amended during the previous twelve months that create or modify the duties of the FCHR. However, the FCHR intends to amend or repeal the following existing rules this fiscal year:

Rule	Reason for Rulemaking
60Y-1.002	Delete redundant rule
60Y-2.004	Clarify rule
60Y-2.006	Clarify and delete obsolete rules
60Y-4.001	Delete obsolete rules
60Y-4.028	Delete obsolete rules

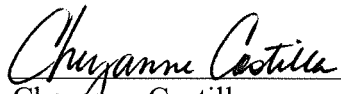
CERTIFICATION

Pursuant to section 120.74(1)(d), Florida Statutes, the undersigned hereby certifies that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and
- (2) The Florida Commission on Human Relations regularly reviews all of its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review on June 17, 2016.

Signed this September 29, 2016, in Tallahassee, Leon County, Florida.


Michelle Wilson
Executive Director
Florida Commission on Human Relations


Cheyanne Costilla
General Counsel
Florida Commission on Human Relations

2017 FCHR REGULATORY PLAN

PERIOD: *July 1, 2016 - June 30, 2017*

DATE: September 26, 2017

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S) : Michelle Wilson, Executive Director
Cheyanne Costilla, General Counsel

PAGES: 2

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**Florida Commission on Human Relations
FY 2017-2018 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2017-2018 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992 and the Florida Fair Housing Act and to govern the proceedings of the commission in accordance with chapter 120. There were no laws enacted or amended during the previous twelve months that create or modify the duties of the FCHR. However, the FCHR intends to amend or repeal the following existing rules this fiscal year:

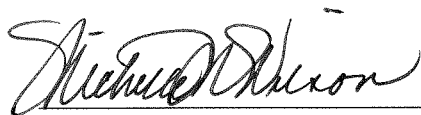
Rule	Reason for Rulemaking
60Y-2.008	Technical change
60Y-2.009	Update
60Y-2.010	Technical change
60Y-2.012	Technical change
60Y-4.015	Technical change
60Y-4.016	Update & delete outdated information
60Y-4.023	Technical change
60Y-4.029	Update & delete outdated information
60Y-4.030	Technical change
60Y-4.031	Correction
60Y-5.0011	Technical change
60Y-5.009	Technical change
60Y-6.001	Technical change
60Y-6.002	Technical change
60Y-7.002	Technical change
60Y-7.003	Technical change
60Y-7.004	Technical change
60Y-7.005	Technical change
60Y-8.001	Technical change
60Y-10.001	Clarification
60Y-10.002	Technical change
60Y-10.003	Update & correction
60Y-10.004	Clarification
60Y-10.005	Technical change

CERTIFICATION

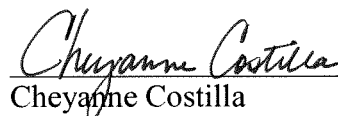
Pursuant to section 120.74(1)(d), Florida Statutes, the undersigned hereby certifies that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and
- (2) The Florida Commission on Human Relations regularly reviews all of its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review on July 14, 2017.

Signed this September 26, 2017, in Tallahassee, Leon County, Florida.



Michelle Wilson
Executive Director
Florida Commission on Human Relations



Cheyenne Costilla
General Counsel
Florida Commission on Human Relations

Number of Pages Certified: 1

2018 FCHR REGULATORY PLAN

PERIOD: *July 1, 2017 - June 30, 2018*

DATE: September 28, 2018

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S) : Michelle Wilson, Executive Director
Cheyanne Costilla, General Counsel

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**Florida Commission on Human Relations
FY 2018-2019 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2017-2018 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992 and the Florida Fair Housing Act and to govern the proceedings of the commission in accordance with chapter 120. There were no laws enacted or amended during the previous twelve months that create or modify the duties of the FCHR. However, the FCHR intends to amend or repeal the following existing rules this fiscal year:

Rule	Reason for Rulemaking
60Y-2.009	Update
60Y-4.016	Update & delete outdated information
60Y-4.029	Update & delete outdated information
60Y-4.031	Correction
60Y-5.0011	Clarification
60Y-10.001	Clarification
60Y-10.003	Update & correction
60Y-10.004	Clarification

CERTIFICATION

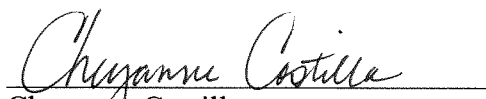
Pursuant to section 120.74(1)(d), Florida Statutes, the undersigned hereby certifies that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and
- (2) The Florida Commission on Human Relations regularly reviews all of its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review on July 13, 2018.

Signed this September 28, 2018, in Tallahassee, Leon County, Florida.


Michelle Wilson

Executive Director, Florida Commission on Human Relations


Cheyanne Costilla

General Counsel, Florida Commission on Human Relations

Number of Pages Certified: 1

2020 FCHR REGULATORY PLAN

PERIOD: *July 1, 2019 - June 30, 2020*

DATE: January 25, 2021

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S): Cheyanne Costilla, Interim Executive Director

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**Florida Commission on Human Relations
FY 2020-2021 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2020-2021 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992 and the Florida Fair Housing Act and to govern the proceedings of the commission in accordance with chapter 120.

Pursuant to section 120.74(1)(a), Florida Statutes, below is a listing of each law enacted or amended during the previous twelve months which creates or modifies the duties or authority of the FCHR:

Law enacted or amended	Is rulemaking necessary to implement the law?	Written explanation why the law may be implemented without rulemaking	Has rule development notice been published?	Citation to the notice of rule development in the FAR?	Expected date to publish the notice of proposed rule
2020-076	Yes	N/A	No	N/A	3/12/2021
2020-153	Yes	N/A	No	N/A	2/19/2021
2020-164	No	The amendment clarifies a complainant's right to commence a civil action regardless of filing a complaint with the FCHR under section 760.34(1), Fla. Stat., and regardless of the status of any such complaint. Rule 60Y-7.001 already specifies that section 760.34 is neither an obstacle nor a prerequisite to commence a civil action under the Florida Fair Housing Act.	N/A	N/A	N/A

Pursuant to section 120.74(1)(b), Florida Statutes, below is a listing of each law not otherwise listed pursuant to paragraph (a), which the FCHR expects to implement by rulemaking before the following July 1, except emergency rulemaking. For each law listed, the plan states whether the

rulemaking is intended to simplify, clarify, increase efficiency, improve coordination with other agencies, reduce regulatory costs, or delete obsolete, unnecessary, or redundant rules:

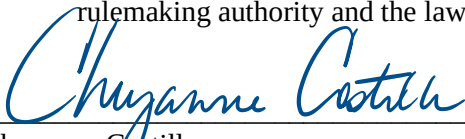
Rule	Reason for Rulemaking
60Y-5.004(6)	Update & correction
60Y-5.006(4)	Update & delete outdated information

Pursuant to section 120.74(1)(c), Florida Statutes, the FCHR reports that it is not planning to update its prior year's regulatory plan.

CERTIFICATION

Pursuant to section 120.74(1)(d), Florida Statutes, the undersigned hereby certifies that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and
- (2) The Florida Commission on Human Relations regularly reviews all its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review in January 2021.



Cheyanne Costilla
Interim Executive Director and Chief Legal Counselⁱ
Florida Commission on Human Relations



Date

Number of Pages Certified: 2

ⁱ Agency head is also the principal legal advisor for the agency. The position of Executive Director is currently vacant.

2021 FCHR REGULATORY PLAN

PERIOD: *July 1, 2020 - June 30, 2021*

DATE: May 9, 2022

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S): Cheyanne Costilla, Executive Director

PAGES: 2

WEBPAGE: TextBookDiscrimination.com/Reports/FL/FCHR/Regs/2021



**Florida Commission on Human Relations
FY 2021-2022 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2021-2022 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992, the Whistle-blower's Act, the Florida Fair Housing Act, and to govern the proceedings of the commission in accordance with chapter 120.

Pursuant to section 120.74(1)(a), Florida Statutes, the FCHR reports that there were no laws enacted or amended during the previous 12 months which create or modify the duties or authority of the FCHR.

Pursuant to section 120.74(1)(b), Florida Statutes, below is a listing of each rule not otherwise listed pursuant to paragraph (a), which the FCHR expects to implement by rulemaking before July 1, 2022, except emergency rulemaking. For each law listed, the plan states whether the rulemaking is intended to simplify, clarify, increase efficiency, improve coordination with other agencies, reduce regulatory costs, or delete obsolete, unnecessary, or redundant rules:

Rule	Reason for Rulemaking
60Y-3.001	Clarify
60Y-5.001	Clarify
60Y-7.001	Increase efficiency

Pursuant to section 120.74(1)(c), Florida Statutes, the FCHR reports that it is not planning to update its prior year's regulatory plan.

CERTIFICATION

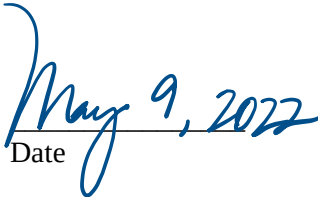
Pursuant to section 120.74(1)(d), Florida Statutes, the undersigned hereby certifies that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and

(2) The Florida Commission on Human Relations regularly reviews all its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review in July 2021.



Cheyanne Costilla
Executive Director and Interim Chief Legal Counselⁱ
Florida Commission on Human Relations



Date

Number of Pages Certified: 2

ⁱ Agency head is also the principal legal advisor for the agency. The position of Chief Legal Counsel is currently vacant.

2022 FCHR REGULATORY PLAN

PERIOD: *July 1, 2021 - June 30, 2022*

DATE: September 28, 2022

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S) : Cheyanne Costilla, Executive Director
Mary Ellen Clark, Chief Legal Counsel

PAGES: 2

WEBPAGE: TextBookDiscrimination.com/Reports/FL/FCHR/Regs/2022



**Florida Commission on Human Relations
FY 2022-2023 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2022-2023 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992, the Whistle-blower's Act, the Florida Fair Housing Act, and to govern the proceedings of the commission in accordance with chapter 120.

Pursuant to section 120.74(1)(a), Florida Statutes, the FCHR reports that there were no laws enacted or amended during the previous 12 months which create or modify the duties or authority of the FCHR.

Pursuant to section 120.74(1)(b), Florida Statutes, below is a listing of each law not otherwise listed pursuant to paragraph (a), which the FCHR expects to implement by rulemaking before July 1, 2023, except emergency rulemaking. For each law listed, the plan states whether the rulemaking is intended to simplify, clarify, increase efficiency, improve coordination with other agencies, reduce regulatory costs, or delete obsolete, unnecessary, or redundant rules:

Law Implemented	Rule Number	Rule Title	Reason for Rulemaking
Section 760.03, F.S.	60Y-2.003	General Description of the Commission	Clarify
Sections 760.06, 760.11, F.S.	60Y-3.001	Definitions	Clarify
Sections 760.06, 760.11(1), F.S.	60Y-5.001	Complaints	Clarify
Section 760.34, F.S.	60Y-7.001	Complaints	Increase efficiency

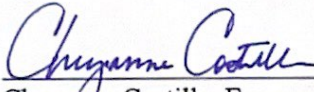
Pursuant to section 120.74(1)(c), Florida Statutes, the FCHR reports that it is not planning to update its prior year's regulatory plan.

CERTIFICATION

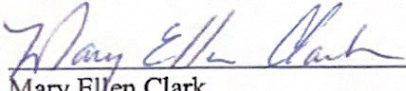
Pursuant to section 120.74(1)(d), Florida Statutes, the undersigned hereby certifies that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and
- (2) The Florida Commission on Human Relations regularly reviews all its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review in August 2022.

Signed September 28, 2022, in Tallahassee, Leon County, Florida.



Cheyenne Costilla, Esq.
Executive Director
Florida Commission on Human Relations



Mary Ellen Clark
Chief Legal Counsel
Florida Commission on Human Relations

Number of Pages Certified: 2

2023 FCHR REGULATORY PLAN

PERIOD: *July 1, 2022 - June 30, 2023*

DATE: September 25, 2023

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S) : Cheyanne Costilla, Executive Director
Juan Ricardo Collins, Chief Legal Counsel

PAGES: 2

WEBPAGE: TextBookDiscrimination.com/Reports/FL/FCHR/Regs/2023



**Florida Commission on Human Relations
FY 2023-2024 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2023-2024 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992, the Whistle-blower's Act, the Florida Fair Housing Act, and to govern the proceedings of the commission in accordance with chapter 120.

Pursuant to section 120.74(1)(a), Florida Statutes, the FCHR reports that there were no laws enacted or amended during the previous 12 months which create or modify the duties or authority of the FCHR.

Pursuant to section 120.74(1)(b), Florida Statutes, below is a listing of each law not otherwise listed pursuant to paragraph (a), which the FCHR expects to implement by rulemaking before July 1, 2024, except emergency rulemaking. For each law listed, the plan states whether the rulemaking is intended to simplify, clarify, increase efficiency, improve coordination with other agencies, reduce regulatory costs, or delete obsolete, unnecessary, or redundant rules:

Law Implemented	Rule Number	Rule Title	Reason for Rulemaking
Section 760.06, F.S.	60Y-2.009	List of Forms and Instructions	Delete rule for forms no longer used or required by the Commission
Sections 760.06, 760.11, 760.30(2) F.S.	60Y-4.016	Assignment of Hearings	Clarify and to delete a reference that no longer exists
Sections 760.06, 760.10, F.S.	60Y-4.029	Determination by Commission	Clarify
Section 760.34, F.S.	60Y-4.031	Notice of Appeals	Clarify

Pursuant to section 120.74(1)(c), Florida Statutes, the FCHR reports that it is not planning to update its prior year's regulatory plan.

CERTIFICATION

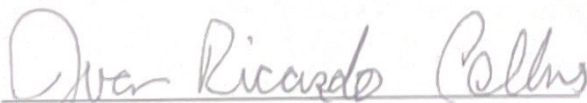
Pursuant to section 120.74(1)(d), Florida Statutes, the undersigned hereby certifies that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and
- (2) The Florida Commission on Human Relations regularly reviews all its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review on April 20, 2023.

Signed September 25, 2023, in Tallahassee, Leon County, Florida.



Cheyanne Costilla, Esq.
Executive Director
Florida Commission on Human Relations



Juan Ricardo Collins
Chief Legal Counsel
Florida Commission on Human Relations

Number of Pages Certified: 2

2024 FCHR REGULATORY PLAN

PERIOD: *July 1, 2023 - June 30, 2024*

DATE: September 30, 2024

STATE: FL

AGENCY: Florida Commission on Human Relations

AUTHOR(S) : Cheyanne Costilla, Executive Director
Juan Ricardo Collins, Chief Legal Counsel

PAGES: 2

WEBPAGE: TextBookDiscrimination.com/Reports/FL/FCHR/Regs/2024



**Florida Commission on Human Relations
FY 2024-2025 Regulatory Plan**

Pursuant to section 120.74(1), Florida Statutes, the Florida Commission on Human Relations (FCHR) presents its FY 2024-2025 regulatory plan. The FCHR has the power to adopt, promulgate, amend, and rescind rules to effectuate the purposes and policies of the Florida Civil Rights Act of 1992, the Whistle-blower's Act, the Florida Fair Housing Act, and to govern the proceedings of the commission in accordance with chapter 120.

Pursuant to section 120.74(1)(a), Florida Statutes, the FCHR reports that there were no laws enacted or amended during the previous 12 months which create or modify the duties or authority of the FCHR.

Pursuant to section 120.74(1)(b), Florida Statutes, below is a listing of each law not otherwise listed pursuant to paragraph (a), which the FCHR expects to implement by rulemaking before July 1, 2025, except emergency rulemaking. For each law listed, the plan states whether the rulemaking is intended to simplify, clarify, increase efficiency, improve coordination with other agencies, reduce regulatory costs, or delete obsolete, unnecessary, or redundant rules:

Rule Number	Rule Title	Reason for Rulemaking
60Y-2.009	List of Forms and Instructions	Amend rule for forms and delete form no longer used or required
60Y-4.016	Assignment of Hearings	Clarify and delete a reference that no longer exists
60Y-4.029	Determination by Commission	Clarify
60Y-4.031	Notice of Appeals	Clarify

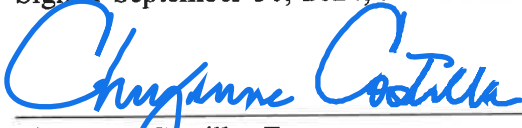
Pursuant to section 120.74(1)(c), Florida Statutes, the FCHR reports that it is not planning to update its prior year's regulatory plan.

CERTIFICATION

Pursuant to section 120.74(1)(d), Florida Statutes, the undersigned hereby certifies that:

- (1) This plan has been reviewed by both the agency head and the individual acting as principal legal advisor to the agency head; and
- (2) The Florida Commission on Human Relations regularly reviews all its rules to determine if the rules remain consistent with the agency's rulemaking authority and the laws implemented, and most recently completed this review on September 24, 2024.

Signed September 30, 2024, in Tallahassee, Leon County, Florida.



Cheyenne Costilla, Esq.
Executive Director
Florida Commission on Human Relations



Juan R. Collins, Esq. Chief Legal Counsel
Florida Commission on Human Relations

Number of Pages Certified: 2

APPENDIX



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<u>#</u>	<u>Item</u>	<u>Link</u>
1	Web	TextBookDiscrimination.com/Reports/FL/FCHR/Regs/

CONTACT INFORMATION

E: TextBookDiscrimination@gmail.com

W: www.TextBookDiscrimination.com

Congratulations! You're now **booked up** on these '*Official FCHR Regulatory Plans*' (which happen to be pertinent to civil rights litigation - in FL)!

