

4-C | HOW DOES A PLAINTIFF ESTABLISH A PRIMA FACIE CASE OF AGE DISCRIMINATION IN EMPLOYMENT?

- 1) A plaintiff must ordinarily show he/she was:
 - a) Within the protected age group;
 - b) Adversely affected by the defendant's employment decision;
 - c) Qualified for the position at issue; and
 - d) Replaced by a person outside the protected group.

*(American Bar Association // Section of Labor and Employment Law
Equal Employment Opportunity Committee // EEO Law Basics // Spring 2006)*

